

EMPLOYEE APPLICATION

Advantage Services is a progressive, growth oriented company – proud of its history of building, remodeling and maintaining properties throughout Oregon. We know how to operate our business to give our valued customers the quality products and service they deserve. We are proud of our company and the people who work for us.

WE HAVE HIGH STANDARDS, ARE YOU WILLING TO:

- Do hard physical work?
- Comply with our safety standards?
- Pitch in with the team to get a job done?
- Work late if necessary to complete a project on time?
- Show up consistently on time so we can count on you?

WE REALLY VALUE SOME THINGS THAT YOU SHOULD BE AWARE OF:

Service: We insist on fast service with high quality results.

Hospitality: We want only the friendliest people to work for us.

Quality Products: We use quality products that are expensive, so we expect them to be handled with care and installed properly.

Safety: We use safe equipment and we hire only skilled people so we expect **no injuries**, beyond a bruise, scrape or minor cut.

HOW WOULD YOU RATE YOURSELF ON OUR SUCCESS PROFILE?

(1=Weak 2=Improvement needed 3=Solid 4=Strength 5=Superstar)

_____ Hospitality: Your natural friendliness and customer skills.

_____ Energy Level: Your enthusiasm, self-motivation and sense of urgency.

_____ Reliability: Your dependability, attendance, self-discipline and dedication.

_____ Communication Skills: Your ability to listen well, express yourself clearly and accept feedback.

**Advantage Services does not make employment decisions based on race, sex, color, religion, national origin, age, handicapped, or veteran status

Please send completed applications by mail, email or fax:

Advantage Services Construction, Inc.
5525 NW Skyline Blvd.
Portland, Oregon 97229

Email: jeff@advantageremodel.com
Fax and phone: 503/256-0579

Name: _____
Address: _____

Date: _____
Social Security Number: _____

Telephone: _____
Vehicle: _____

Position applied for: _____
Starting wage desired: _____
Date you can start: _____

Oregon License #: _____
year make/model

Can you work: ___ Full time ___ Part time
___ Temporarily

Employment History – Begin with most recent position

Date of Employment Month/Year	Name and address of employer (including military service) Name and telephone number of supervisor	Job Title and Responsibilities	Salary	Reason left job
From: _____	_____	_____	_____	_____
To: _____	_____	_____	_____	_____
From: _____	_____	_____	_____	_____
To: _____	_____	_____	_____	_____
From: _____	_____	_____	_____	_____
To: _____	_____	_____	_____	_____

May we contact the employers above: ___ Yes ___ No
Are you currently employed: ___ Yes ___ No
High School Graduate ___ Yes ___ No, College ___ Yes ___ No, Graduate ___ Yes ___ No

List any special skills or training:

In case of emergency, list nearest relative:
Name: _____
Address: _____
Telephone: _____

In consideration of my employment, I agree to conform to the rules and safety standards of Advantage Services , and understand that my employment by the company may be terminated for any reason that is not prohibited by law, Employees and former employees are prohibited from releasing to another party any information whatsoever about Advantage Services which is of a confidential nature or which could be deemed to constitute a “trade secret”. Employees or former employees are further prohibited from using, in any manner whatsoever, information which is confidential, proprietary, or privileged, whether for their personal benefit or gain, or for that of any other person, any information which has not been disclosed publicly in writing should be treated as confidential and proprietary.

I further understand that any misleading or incorrect statements or the incomplete filling out of the application may render this application void, and, if employed, may be cause for immediate discharge.

Signature of Applicant _____

Date _____